





TimeClock Plus



Presented by:

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What is TimeClock Plus™?

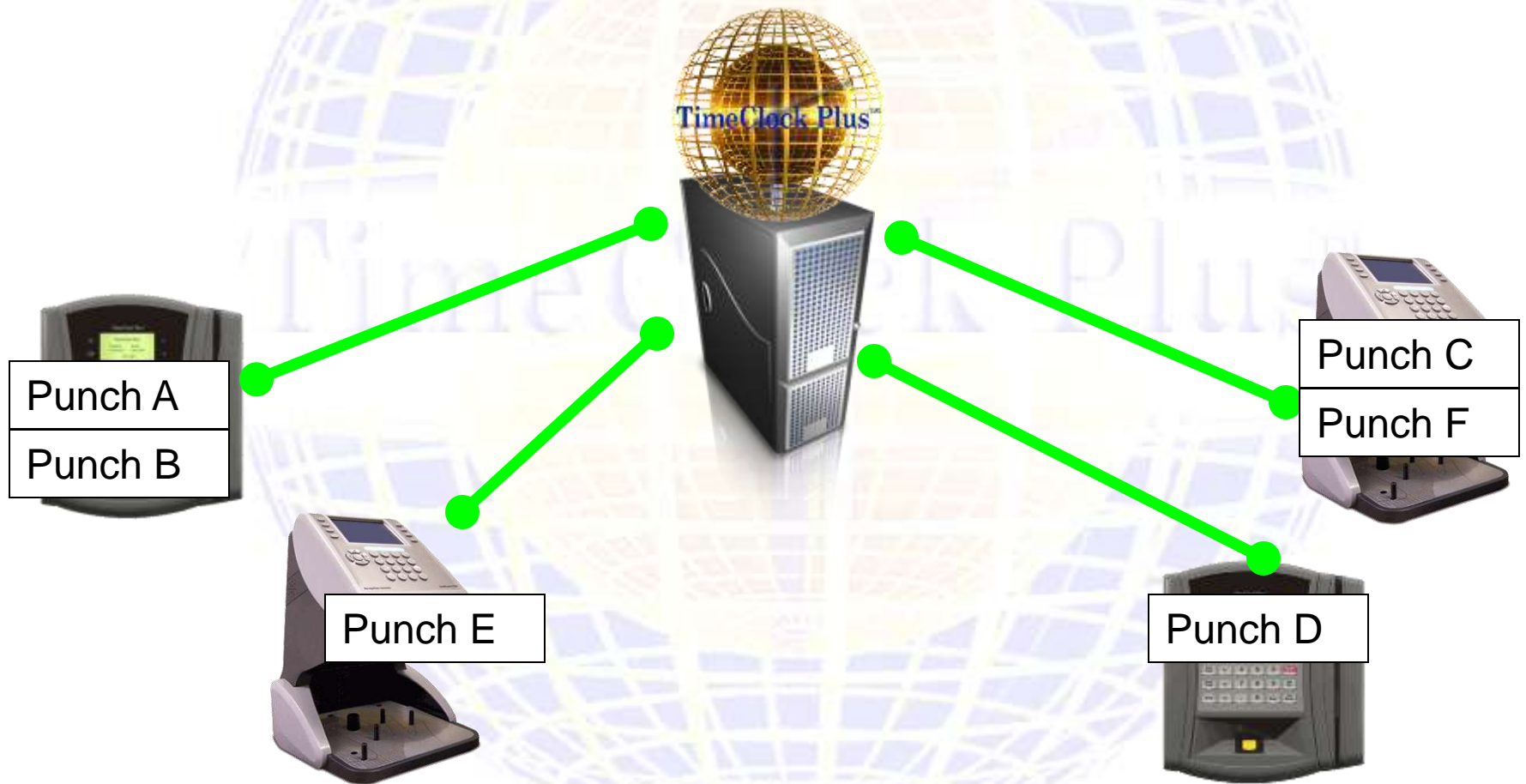
- In partnership with Data Management, Inc. (DMI) **Promise International** is proud to bring you the highly cost-effective time & attendance solution TimeClock Plus.
- TimeClock Plus has been helping organizations all over the world manage the employee time and attendance for over 22 years.
- TimeClock Plus is now in its 6th Windows Edition. DMI currently offers a 4 version suite of software :
 - *Small Business Edition*
 - *Professional Edition*
 - *Web Edition*
 - *Hybrid Edition*
- Our Technology Partner **Data Management Inc.** has been named to Deloitte's "**Technology Fast 500**" multiple times - recognizing DMI as one of the 500 fastest growing technology companies in North America.



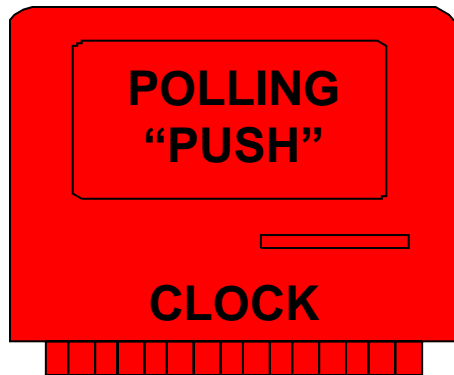
What Makes TimeClock Plus™ Unique?

- The RDT 200 clocking terminals operate in Live “Real Time” communication with the TimeClock Plus software. This “Live 2-way” functionality extends the usability of employee clocking functions for more than just time calculation and payroll processing.
 - (Most all other time keeping systems are polling or push solutions)
- TimeClock Plus interfaces with almost 300 different payroll software products through automated import and export functionality.
- TimeClock Plus Hybrid Edition includes “On-Screen” time clock functionality that can be used from existing P.C. workstations when a wall mounted terminal is not suitable or needed.
- There are no ongoing subscription or maintenance fees. DMI continually adds to the value of current versions of TC+ by making periodic updates available to licensed TC+ holders via the internet, free of charge.
- TC+ Software and Hardware supports forwards and backwards compatibility.
- RDT 200 Series Clocking Terminals are “Modular” for easy upgrading to altered clocking functionality.

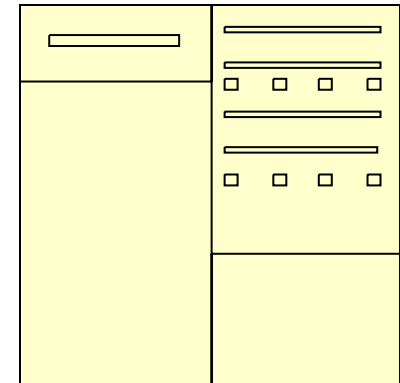
What is True Live Real Time?



VS Polling Clocks



Punch A
Punch B
Punch C



GT-400 Biometric HandScanner

Time clock &
Biometric Authentication
in one unit

Ethernet connection

Antimicrobial plastic
Inhibits the transmission
of germs

Digital output
can work with access
control



What Can TimeClock Plus™ do for:

Payroll Software



DMI Knows How Governments and Municipalities Do Business

**True “Real Time” tracking and reporting of
employee clocking functions.**

**Accurate tracking of unique multiple week overtime requirements for
Law Enforcement, Fire Department, and other emergency groups.**

**Employee groups with different work weeks can be handled in the
same software and database.**

**Compressing and archiving of critical information
for easy access...now and in the future.**

**Blending of Overtime hours or rates for employees that work different
job descriptions at different rates of pay.**

Easy Access for Employee Self Service Functions

On Screen Time Clock

The screenshot displays the TimeClock Plus web edition interface. On the left, a vertical menu contains buttons for Clock In, Clock Out, Time Sheet Entry, Go on Break, Change Job Code, Change Cost Code, View, Request, and Exit. The main area shows a 'Confirmation' dialog box with a 'Clock In' button and a 'Job Code' field containing the number 7. Below this is a table with columns 'Job Code' and 'Description'. A smaller 'Clock Operation Successful' dialog box with an 'OK' button is overlaid on top. The bottom status bar indicates the user is logged in as Becky Damer, with a session timeout of 3 minutes 24 seconds. The footer includes copyright information for Convergint Corp. and the date/time 5/26/2010 11:32:20 AM.

TimeClock Plus
web edition

The absolute, easiest way to track and report employee hours.

Status at: 11:30 AM
Clocked Out

Becky Damer - Select Job Code

Confirmation

Clock In

Job Code: 7

Job Code	Description
7	...

Clock Operation Successful

OK

Continue Cancel

Ok Cancel

Logged in as **Becky Damer**

Inactive in 3 minutes 24 seconds

Copyright © 2010 Convergint Corp. San Antonio, TX, USA

5/26/2010 11:32:20 AM

What is NEW in TimeClock Plus Hybrid

**Automation Utility Module:
Automatically Email Reports and Automate Period Exports**

**Time Sheet Entry by Employee from the
“On Screen TimeClock”**

**Easier Splitting of Shift Segments:
Split by Hours or Percentage**

**Restrict Employees to Specific
Clocking Locations**

**Perform Complete Management and Employee Functions
From Either Client/Server or Web Browser**

TimeClock Manager - Adding or Editing

Employee List

Employees' Personal Information

The screenshot displays the TimeClock Manager application window. The menu bar includes File, View, Edit, Period, Tools, Configuration, Launch, and Help. The toolbar contains various icons for file operations and system functions. On the left, the 'Employee List' is shown as a table with columns for Number, First, and Last. The table lists 10 employees, with Ted Jacobson (Number 3) highlighted. Below the table is a pagination bar showing 'Page 1 of 11, items 1 to 10 of 102'. On the right, the 'Selected: Ted Jacobson (3)' form is open. It features a tabbed interface with tabs for Notes, Photo, Reviews, Cumulative, M, Access, Info, Custom, Jobs, Overtime, Ac, Restrictions, and Scheduler. The 'Info' tab is active, displaying 'Personal Information' fields: First (Ted), Last (Jacobson), Address 1 (311 Matthews), Address 2, City (Smallville), State (TX), Zip (56230), SSN (76743510), DOB (3/21/1965), E-Mail (Ted.Jacobson@testdata.com), Gender (Male), Phone, and Cell. Below these are 'Other Information' fields: Hire date (12/25/2008), Termination, Class (1), Department (KITCHEN WORKER), Export code, Network Id, Badge, and Pin Number. There are also checkboxes for 'Individual is suspended' and 'Enable job costing for this individual'. At the bottom of the form are buttons for Criteria, Memorize, and Save.

Number	First	Last
1	Becky	Damer
2	Mick	Kyne
3	Ted	Jacobson
4	Arnold	Kyne
5	Jack	Ramos
6	Arnold	Ramos
7	Willy	Karnes
8	Bill	Carter
9	Fred	Hernandez
10	Arnold	Lamos

Page 1 of 11, items 1 to 10 of 102.

Selected: Ted Jacobson (3)

Notes Photo Reviews Cumulative M Access
Info Custom Jobs Overtime Ac Restrictions Scheduler

Personal Information

First: Ted Last: Jacobson
Address 1: 311 Matthews
Address 2:
City: Smallville State: TX Zip: 56230
SSN: 76743510 DOB: 3/21/1965
E-Mail: Ted.Jacobson@testdata.com Gender: Male
Phone: Cell:

Other Information

Hire date: 12/25/2008 Department: KITCHEN WORKER
Termination: Export code:
Class: 1 Network Id:
☐ Individual is suspended Badge:
☐ Enable job costing for this individual Pin Number:

Criteria Memorize Save

Employee Department Information

TimeClock Manager - Adding or Editing

The screenshot displays the TimeClock Manager application window. The menu bar includes File, View, Employee, Period, Tools, Configuration, Launch, and Help. The toolbar contains various icons for file operations, employee management, and reporting. On the left, a table lists employees with columns for Number, First, and Last. The third employee, Ted Jacobson, is selected. The right pane shows a tabbed interface for the selected employee. The 'Custom' tab is highlighted with a red rectangle. Other tabs include Notes, Photo, Reviews, Cumulative, Misc, Access, Info, Jobs, Overtime, Accrual, Restrictions, and Scheduler. Below the tabs, there are input fields for 'parking' and 'licence plate #'. At the bottom, there are 'Criteria' and 'Save' buttons.

Number	First	Last
1	Becky	Damer
2	Mick	Kyne
3	Ted	Jacobson
4	Arnold	Kyne
5	Jack	Ramos
6	Arnold	Ramos
7	Willy	Karnes
8	Bill	Carter
9	Fred	Hernandez
10	Arnold	Lamos

Page 1 of 11, items 1 to 10 of 102.

Selected: Ted Jacobson (3)

Notes Photo Reviews Cumulative Misc Access
Info Custom Jobs Overtime Accrual Restrictions Scheduler

parking licence plate #

Criteria Save

Custom tracking and
sorting capability on
industry specific needs

TimeClock Manager - Adding or Editing

Assign a default rate of pay for the employee

The screenshot shows the TimeClock Manager application window. On the left is a list of employees with columns for Number, First, and Last. Employee 3, Ted Jacobson, is selected. On the right, the 'Info' tab is active, showing the 'Default pay rate' as 0.00 and 'Cost Code group' as 'No group assigned'. Below this is a table for assigning job codes and rates. A third arrow points to the 'Job Code Description' column of this table.

Default Code	Description	Rate	Clockable	Earns	Ovt	Counts	Ovt	Cost Code	Track1	Track2	Track3	Force	OT
<input checked="" type="checkbox"/>	10 Job Code 10	0.00	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		None	None	None		<input type="checkbox"/>

Page 1 of 11, items 1 to 10 of 102.

Buttons at the bottom: Add, Edit, Delete, Raise, Criteria, Save, Active Only.

Or rate of pay specific to the job

Assign Multiple Job Codes / Descriptions

TimeClock Manager - Adding or Editing

Overtime Rules easily configured by
you

File View Employee Period Tools Configuration Launch Help

Selected: Ted Jacobson (3)

Notes Photo Reviews Cumulative Misc Access
Info Custom Jobs Overtime Accrual Restrictions Scheduler

Overtime Calculations:
Weekly Overtime
☐ Individual also earns a salaried amount
☐ Ignore regular hours for this individual

Overtime Multipliers:
Overtime #1: 1.50
Overtime #2: 2.00

Overtime Settings:
A. Overtime #1 after 40:00 hours:minutes per week.
Overtime #2 after 200:00 hours:minutes per week.
B. Overtime #1 after 08:00 hours:minutes per day.
Overtime #2 after 12:00 hours:minutes per day.
C. Salaried amount of 0.00 per year.

Advanced

Use Default Information

Criteria Memorize Copy Save

Number	First	Last
1	Becky	Damer
2	Mick	Kyne
3	Ted	Jacobson
4	Arnold	Kyne
5	Jack	Ramos
6	Arnold	Ramos
7	Willy	Karnes
8	Bill	Carter
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10	Arnold	Lamos

Page 1 of 11, items 1 to 10 of 102.

Daily & Weekly overtime settings

Advanced Overtime
Settings

TimeClock Manager - Adding or Editing

The screenshot shows the 'TimeClock Manager' software interface. The title bar includes menus: File, View, Employee, Period, Tools, Configuration, Launch, and Help. Below the menu bar is a toolbar with various icons. The main window is titled 'Selected: Ted Jacobson (3)'. It features a table with columns 'Number', 'First', and 'Last'. The table lists 10 employees, with 'Ted Jacobson' selected. To the right of the table is a grid of tabs: Notes, Photo, Reviews, Cumulative, Misc, Access, Info, Custom, Jobs, Overtime, Accrual, Restrictions, and Scheduler. The 'Accrual' tab is active, displaying 'No records to display.' and buttons for 'Add' and 'Remove'. At the bottom of the window are buttons for 'Criteria', 'Memorize', 'Copy', and 'Save'. A checkbox labeled 'Use Default Information' is also present.

Number	First	Last
1	Becky	Damer
2	Mick	Kyne
3	Ted	Jacobson
4	Arnold	Kyne
5	Jack	Ramos
6	Arnold	Ramos
7	Willy	Karnes
8	Bill	Carter
9	Fred	Hernandez
10	Arnold	Lamos

Page 1 of 11, items 1 to 10 of 102.

Selected: Ted Jacobson (3)

Notes	Photo	Reviews	Cumulative	Misc	Access	
Info	Custom	Jobs	Overtime	Accrual	Restrictions	Scheduler

No records to display.

Add Remove

Use Default Information

Criteria Memorize Copy Save

Track Multiple Accrual Rules

Accrual Rules can be set to automatically switch according to tenure with company

Accrual Balances automatically accrue as earned and deduct as used

TimeClock Manager - Adding or Editing

Generalized Rounding

Round forward or backwards to prevent unauthorized overtime

File View Employee Period Tools Configuration Launch Help

Selected: Ted Jacobson (3)

Notes Photo Reviews Cumulative Misc Access

Info Custom Jobs Overtime Accrual Restrictions Scheduler

Automatic Rounding (No schedule required)

☐ Clock In To nearest minutes. Round up at minutes.

☐ Clock Out To nearest minutes. Round up at minutes.

Clock In Restrictions

☐ Restrict clock in when employee reaches overtime.

☐ Restrict clock in when employee reaches hours in week.

☐ Use Default Information

Criteria Memorize Copy Save

Number	First	Last
1	Becky	Damer
2	Mick	Kyne
3	Ted	Jacobson
4	Arnold	Kyne
5	Jack	Ramos
6	Arnold	Ramos
7	Willy	Karnes
8	Bill	Carter
9	Fred	Hernandez
10	Arnold	Lamos

Page 1 of 11, items 1 to 10 of 102.

Restrict Clock in at overtime

TimeClock Manager - Adding or Editing

File View Employee Period Tools Configuration Launch Help

Selected: Ted Jacobson (3)

Notes	Photo	Reviews	Cumulative	Misc	Access
Info	Custom	Jobs	Overtime	Accrual	Restrictions
Scheduler					

Schedule Events Requiring Approval

☐ Early clock in outside 0 minutes ☐ Late clock in outside 0 minutes

☐ Early clock out outside 0 minutes ☐ Late clock out outside 0 minutes

Round To Schedule

☐ Round clock in time to scheduled time when clocking in up to 0 minutes early or 0 minutes late.

☐ Round clock out time to scheduled time when clocking out up to 0 minutes early or 0 minutes late.

Schedule Options

☐ Individual uses a 1 week fixed schedule starting on 5/9/2010

☒ Individual participates in auto copy of schedules during close week

☐ Use Default Information

Test

Criteria Memorize Copy Save

Number First Last

1	Becky	Damer
2	Mick	Kyne
3	Ted	Jacobson
4	Arnold	Kyne
5	Jack	Ramos
6	Arnold	Ramos
7	Willy	Karnes
8	Bill	Carter
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Page 1 of 11. Items 1 to 10 of 102.

Automatically

Prevent Copy Forward

Copy Forward

Forward

TimeClock Manager - Adding or Editing

The screenshot shows the TimeClock Manager application window. The menu bar includes File, View, Employee, Period, Tools, Configuration, Launch, and Help. The toolbar contains various icons for file operations and employee management. On the left, a table lists employees with columns for Number, First, and Last. Employee 3, Ted Jacobson, is selected. The right pane shows the 'Photo Identification of Employees' screen for Ted Jacobson, with a 'No photo available' message and a 'Photo' tab selected. The bottom of the window has 'Criteria' and 'Save' buttons.

Number	First	Last
1	Becky	Damer
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3	Ted	Jacobson
4	Arnold	Kyne
5	Jack	Ramos
6	Arnold	Ramos
7	Willy	Karnes
8	Bill	Carter
9	Fred	Hernandez
10	Arnold	Lamos

Page 1 of 11, items 1 to 10 of 102.

Selected: Ted Jacobson (3)

Info Custom Jobs Overtime Accrual Restrictions Scheduler

Notes Photo Reviews Cumulative Misc Access

No photo available.

Photo Identification of Employees

Criteria Save

TimeClock Manager - Adding or Editing

The screenshot shows the TimeClock Manager application window. The menu bar includes File, View, Employee, Period, Tools, Configuration, Launch, and Help. The toolbar contains various icons for file operations and system functions. The main window is titled 'Selected: Ted Jacobson (3)' and features a tabbed interface with the following tabs: Info, Custom, Jobs, Overtime, Accrual, Restrictions, Scheduler, Notes, Photo, Reviews, Cumulative, Misc, and Access. The 'Reviews' tab is currently selected. Below the tabs, a message states 'No records to display.' To the left of the main window, there is a list of employees with columns for Number, First, and Last. The list includes 10 employees, with Ted Jacobson highlighted. Below the list, a pagination bar shows 'Page 1 of 11, Items 1 to 10 of 102.' At the bottom of the window, there are buttons for 'Add', 'Edit', 'Delete', 'View', 'Criteria', and 'Save'.

Number	First	Last
1	Becky	Damer
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8	Bill	Carter
9	Fred	Hernandez
10	Arnold	Lamos

Page 1 of 11, Items 1 to 10 of 102.

Selected: Ted Jacobson (3)

Info Custom Jobs Overtime Accrual Restrictions Scheduler

Notes Photo Reviews Cumulative Misc Access

No records to display.

Schedule Reviews:

- Performance
- Probationary
- Pay Raise
- Etc...

Add Edit Delete View

Criteria Save

TimeClock Manager - Adding or Editing

The screenshot displays the TimeClock Manager application window. The menu bar includes File, View, Employee, Period, Tools, Configuration, Launch, and Help. The toolbar contains various icons for file operations and system functions. On the left, a table lists employees with columns for Number, First, and Last. Employee 3, Ted Jacobson, is selected. The main area shows the 'Selected: Ted Jacobson (3)' tab, which includes sub-tabs for Info, Custom, Jobs, Overtime, Accrual, Restrictions, Scheduler, Notes, Photo, Reviews, Cumulative, Misc, and Access. Below these are Tardy Statistics (Total: 0, Excused: 0) and Absent Statistics (Total: 9, Excused: 0), each with a 'Detail' button. A date range selector shows '1/1/2010' to '5/24/2010' with a 'Year To Date' dropdown and an 'Update' button. Below this is a table of time tracking data for Job Code 10, showing Regular, Overtime, Overtime 2, and Total hours. At the bottom, there are buttons for 'Accrual history', 'Raise history', and 'Message history', along with 'Criteria' and 'Save' buttons.

Number	First	Last
1	Becky	Damer
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5	Jack	Ramos
6	Arnold	Ramos
7	Willy	Karnes
8	Bill	Carter
9	Fred	Hernandez
10	Arnold	Lamos

Selected: Ted Jacobson (3)

Tardy Statistics
Total: 0
Excused: 0
Detail

Absent Statistics
Total: 9
Excused: 0
Detail

1/1/2010 to 5/24/2010 Year To Date Update

Job Code	Regular	Overtime	Overtime 2	Total
10 - Job Code 10	450:45	90:0	0:00	540:45
Total	450:45	90:0	0:00	540:45

1 2 3 4 5 6 7 8 9 10 ...
Page 1 of 11, items 1 to 10 of 102.

Accrual history Raise history Message history

Criteria Save

TimeClock Manager - Adding or Editing

File View Employee Period Tools Configuration Launch Help

Selected: Ted Jacobson (3)

Info Custom Jobs Overtime Accrual Restrictions Scheduler

Notes Photo Reviews Cumulative Misc Access

Approvals:

- ☐ Shifts must be approved by manager before closing the week or exporting
- ☐ Shifts must be approved by employee before closing the week or exporting
- ☐ Shifts must be approved by other before closing the week or exporting

Options:

- ☐ Allow individual to manually enter amount based time sheets from client applications
- ☐ Allow individual to manually enter time based time sheets from client applications
- ☐ Allow individual to split worked segments from view hours in On-Screen TimeClock
- ☐ Always use default job code when clocking in
- ☐ Always use default cost code when clocking in

Default cost code:

Page 1 of 11, Items 1 to 10 of 102.

Criteria Memorize Copy Save

Set Shift Approvals on multiple levels

Automate Job Code and Job Costing at start of shift

TimeClock Manager - Adding or Editing

The screenshot shows the TimeClock Manager application window. The menu bar includes File, View, Employee, Period, Tools, Configuration, Launch, and Help. The toolbar contains various icons for file operations, editing, and viewing. The main window is divided into two panes. The left pane displays a list of employees with columns for Number, First, and Last. The right pane shows the selected employee, Ted Jacobson (3), and a list of users with access to this individual.

Selected: Ted Jacobson (3)

Info Custom Jobs Overtime Accrual Restrictions Scheduler
Notes Photo Reviews Cumulative Misc Access

The following users have access to this individual:

Access	User Id	Name
<input checked="" type="checkbox"/>	1	ty
Universal	11	a
Universal	2	2
Universal	22	a
Universal	3	a
Universal	33	a
Universal	4	a
Universal	44	a
Universal	5	a
Universal	6	a

Individual's Manager << No manager assigned >>

Criteria Memorize Copy Save

Specify User permissions for
Department Managers with employees

Robust Reporting Capabilities

Approaching Overtime Report

Printed on 12/05/2008 at 3:12 PM

Number	Name	Pay Type	Reg	Ovt	Forced	Reaches Overtime In
1	Ed Jackson	Weekly	30:15	0:00	0:00	9 hours 45 minutes
3	Ted Kelly	N/A	40:00	12:32	0:00	Already 12:32 hours into overtime
4	Fred Jacobs	N/A	40:00	12:56	0:00	Already 12:56 hours into overtime
5	Mick Jackson	N/A	40:00	13:33	0:00	Already 13:33 hours into overtime
6	Franco Barthow	N/A	40:00	12:36	0:00	Already 12:36 hours into overtime
7	Franco Carter	N/A	40:00	13:03	0:00	Already 13:03 hours into overtime
8	Connie Jacobson	N/A	40:00	13:27	0:00	Already 13:27 hours into overtime
17	David Jacobson	N/A	40:00	13:08	0:00	Already 13:08 hours into overtime
18	Ed Lamos	N/A	40:00	12:37	0:00	Already 12:37 hours into overtime
19	Carol Lane	N/A	40:00	13:00	0:00	Already 13:00 hours into overtime
21	Willy Smith	N/A	40:00	13:00	0:00	Already 13:00 hours into overtime
22	Curt Uma	N/A	40:00	13:05	0:00	Already 13:05 hours into overtime

Promise International, LLC

your Partner every step of the way

Ongoing Support contracts available with the most professional and dedicated support department in the industry

Web Based Training available customized to suit your time, your pace and your needs

Intuitive system, easy to use, configure and automate to fit your individual needs as a manager, as a department, as a company

Ongoing development with auto updates and patches issued free to currently supported versions

23 Years of Excellence at your service!!

